



**FOLEY & FOLEY** <sup>P</sup><sub>C</sub>  
ATTORNEYS AT LAW

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## **COVID-19 Vaccination Exemption Analysis Service**

With the growing need for mandatory vaccination policies, employers are fielding vaccine exemption requests from employees on the basis of religion and disability. Analyzing these exemptions, responding in a timely manner and complying with the law is a tall order for most businesses. To make matters worse, there are more online places to buy “exemptions” from the COVID-19 vaccine. It is a fast-growing business, and staying ahead of it is tricky.

With our fixed fee **COVID-19 Vaccination Exemption Analysis Service**, you will receive exemption forms to be completed by the requesting employee, including a medical certification form for a healthcare provider. We will evaluate your employee’s religious or disability accommodation request and inform you of your next step. For a fixed fee, you will have access to confidential and privileged legal advice via email and a follow up phone call if needed. Your workplace will have a standard, fair process to track and review the exemption request.

We can help. We offer a tiered pricing arrangement should your workplace have multiple exemption requests. You can offload the onerous task of evaluating accommodation requests while staying in compliance with the law.

**508-548-4888**

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