



**OSHA ETS Compliance Package:
Complying with the Federal Emergency COVID-19 Vaccine and
Testing Rules**

The sweeping Emergency Temporary Standard (ETS) puts significant new obligations on private employers with 100 or more employees. To name a few: requiring vaccination or weekly testing and masking for unvaccinated employees; determine employee vaccination status; new paid time off requirements; new remote worker requirements; new obligation to create a written policy and develop employee communication; and new reporting and recordkeeping procedures. Even if you have a policy now, the rules state you must update and modify current policies and notify employees of all updates and modifications.

We have crafted an **OSHA ETS Compliance Package** to address these game changing rules and compliance obligations. Here is an overview of the contents of that package*:

- A comprehensive Mandatory Vaccine Policy addressing the procedures and expectations for vaccination, record keeping, disciplinary action, exceptions and testing under the Emergency Rules;
- Informed Consent Vaccination Form;
- Certification of Vaccination Status;
- Vaccination Waiver Forms and Requests for Religious and Medical Exceptions;
- Sick Leave Request Form for Vaccination Purposes;
- Model Employee Communication Memo providing information to employees about ETS;
- Notification of Positive COVID19 Test.

The full contents of the package can be purchased for a fixed fee. Please contact Mike Foley at mike@foleylawpractice.com should you be interested in purchasing the contents he will share the fee.

We have also created a helpful overview of the OSHA and CMS ETS rules you can access [here](#).

*We have a separate package for healthcare employers under CMS rules: [CMS Health Care Compliance Package](#).