

THE ‘NEW NORMAL’ TOOLKIT: FAST-TRACKING YOU BACK TO BUSINESS

After a long pandemic, so much has changed except one thing: business needs to move efficiently. With restrictions lifted in almost all states, we are set to enter the ‘new normal.’ The vaccine has added a layer of protection for the workplace and a level of responsibility for employers. We want to help you move forward safely and quickly given the obligations you have to your employees, visitors and customers. We have created a fixed fee, easy to implement **“New Normal” Toolkit** to get you up and running easily and safely. No one wants a repeat of the pandemic’s impacts so many federal, state and local safety obligations remain in place.

The “New Normal” Toolkit gives you the vaccine-related policies and forms you need as well as a comprehensive safety plan to implement in case of another outbreak. You will also receive any important regulatory updates in real time to keep you in compliance. Our goal is to remove the compliance duties from your to do list.

This Toolkit will answer the many questions clients have been asking, such as:

- *When (and IF) to return employees to the workplace*
- *Do I have to allow employees to keep working from home?*
- *Can you require your employees to be vaccinated?*
- *What if an employee has a medical condition and claims they cannot get vaccinated?*
- *If an employee chooses not to receive the vaccine, can I tell them that they still need to wear a mask?*
- *Can I ask an employee to see their COVID-19 Vaccination Card?*
- *Can I keep a copy of the employee’s COVID-19 Vaccination Card?*
- *Can I tell a visitor that they still have to wear a mask in the workplace?*

For a low fixed fee, you will receive the following clear model policies to implement effortlessly:

1. Frequently Asked “The New Normal” Questions and Answers: We’ve gathered all of our clients’ questions relative to re-opening and are providing you with our best advice to minimize liability and get back to business safely;
2. Model (Customizable) Proof of COVID-19 Vaccination Policy (Vaccine Mandated by Employer);
3. Model (Customizable) Proof of COVID-19 Vaccination Policy (When Vaccine Is Not Mandated by Employer);
4. Model (Customizable) Workplace Health and Safety Standards for Airborne Infectious Disease; and,
5. Supplemental Updates as OSHA, CDC and the EEOC Provide Updated Guidance.

Contact us for more information and to purchase the “New Normal” Toolkit. We can help.