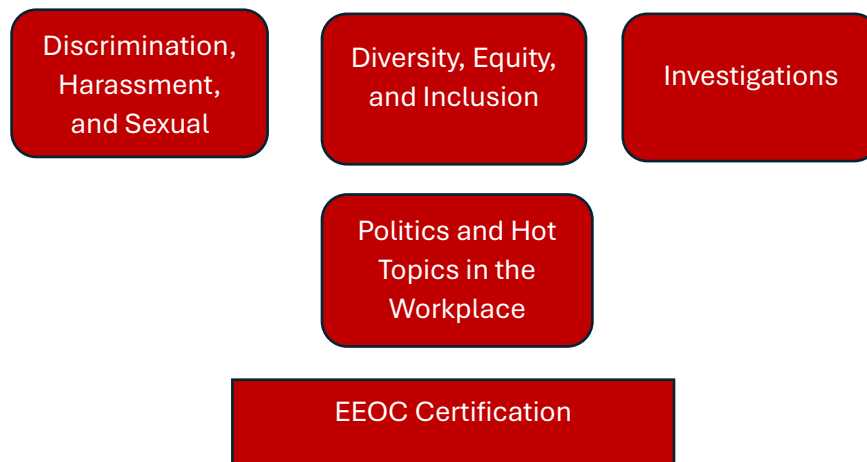


EEOC Anti-Discrimination and Harassment Certification



Harassment and Sexual Harassment: Even though Title VII was passed over 60 years ago, we still have discrimination in the workplace. The course will provide important definitions, examples, and hypotheticals to ensure your understanding and most importantly, ensure that you help prevent it in the workplace. Terms that often get inextricably linked are discrimination and harassment. In order to help clarify understanding, we have made a course specifically on harassment, what it means and how you can protect the workplace.

Diversity, Equity, and Inclusion: While discrimination and harassment laws are a great base to equality, in many cases they do not go far enough to help break down barriers of implicit bias. We'll provide an overview of the definitions, how to spot implicit bias and its definitions.

Investigations: What happens when harassment or discrimination actually take place? How do you handle the situation? Investigations are a great tool in risk management. We'll discuss how to conduct a thorough investigation, who should be interviewed, the types of questions that should be asked, and how to weigh the evidence so you can determine the appropriate outcomes.

Politics and Hot Topics in the Workplace: Freedom of Speech has been a hot issue for some time now but what does that mean for employers? We'll provide an overview of how to manage these delicate issues and what you can and cannot do when it comes to regulating discussions in the workplace.