

EMPLOYMENT LAW ALERT

Everything Is Going To Be Alright (And There's Still Time to Get Your FFCRA House in Order)

Have you been too busy keeping your business afloat to deal with the obligations of the Families First Coronavirus Response Act (FFCRA)? It is not too late. There is a **grace period** of 30 days from when the law was signed. You have until April 17, 2020, to comply with the law provided you acted in good faith. How will "good faith" be determined? If you remedy the non-compliance as soon as possible and did not willfully disregard the law. After April 17, 2020, enforcement is full on with no exceptions.

A quick and painless way to comply is with our <u>FFCRA Compliance Package</u>—everything in one place (poster, policies, notice, etc.) and updated in real time.

April is National Poetry Month and boy do we need it. Below is a beauty from an Irish poet unfamiliar to me until now. Enjoy.

Everything is Going to be All Right

How should I not be glad to contemplate the clouds clearing beyond the dormer window and a high tide reflected on the ceiling? There will be dying, there will be dying, but there is no need to go into that. The poems flow from the hand unbidden and the hidden source is the watchful heart. The sun rises in spite of everything and the far cities are beautiful and bright. I lie here in a riot of sunlight watching the day break and the clouds flying. Everything is going to be all right.

Derek Mahon, from Selected Poems