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EMPLOYMENT LAW ALERT

It's Always Something

Time– and employment law updates– march on, even during a pandemic. Here is a quick run down of some recent developments:

- New York joins [12 states and the District of Columbia](#) with a Paid Sick Leave law. Building off the COVID-19 paid sick leave, most New York state employees will have guaranteed sick leave. The measure was adopted as part of the 2021 fiscal year budget and takes effect January 2021.
- The Department of Labor has issued a news release today to remind employers of [whistle blower rights](#) and the perils of retaliating against employees who report unsafe conditions related to COVID 19 in the workplace. Should you hear from OSHA on this, [we have experience](#) defending whistle blower claims–please contact us.
- Remember the rocky roll out of the Massachusetts Paid Family and Medical Leave? Yesterday, changes to filing for an exemption for employers with private insurance meeting the law's mandate were [updated](#). Insurance policies must be submitted on or before June 3, 2020 to the Division of Insurance (DOI).
- A gentle nudge, [you have until April 17, 2020](#), to comply with FFCRA and our FFCRA Compliance Package is a painless way to do so.

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