



Gender-Based Equal Pay Audit Service

Our **Pay Equity Audit Service** helps our clients achieve compliance with federal and corresponding state pay equity laws and establish all possible affirmative defenses to a gender-based pay equity claim. For decades, it has been illegal in the United States for an employer to discriminate against women, including discrimination in terms of compensation. We established this service to ensure that our clients are not unknowingly violating laws with outdated pay practices.

Turn Key Equal Pay Audit Service: This Audit Services provides a front-end evaluation audit of your current wage differentials by our Attorneys that includes a report of the analysis, recommendations, and opinion, to create an affirmative defense under MEPA.

Affirmative Defense Audit & Report Service: This Audit Service provides an analysis and recommendation report based on your self-audit assessment of wage differentials in order to create an affirmative defense under MEPA.

The fixed fee for both the Turn Key Equal Pay Audit Service and the Affirmative Defense Audit & Report Service is based on the number of jobs evaluated. Please contact Mike Foley at mike@foleylawpractice.com should you be interested in purchasing either service.